

Terms and Conditions

Agreement between user and Gradeheads.com

Welcome to Gradeheads.com. The Gradeheads.com website (the "Site") is comprised of various web pages operated by Gradeheads, LLC ("Gradeheads"). Gradeheads.com is offered to you conditioned on your acceptance without modification of the terms, conditions, and notices contained herein (the "Terms"). Your use of Gradeheads.com constitutes your agreement to all such Terms. Please read these terms carefully, and keep a copy of them for your reference.

Gradeheads.com is a E-commerce Site

Gradeheads.com is a niche job board website. It's exclusive to job seekers with 3.5 grade-point average in any post-secondary school they attended.

Privacy

Your use of Gradeheads.com is subject to Gradeheads's Privacy Policy. Please review our Privacy Policy, which also governs the Site and informs users of our data collection practices.

Electronic Communications

Visiting Gradeheads.com or sending emails to Gradeheads constitutes electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures and other communications that we provide to you electronically, via email and on the Site, satisfy any legal requirement that such communications be in writing.

Your account

If you use this site, you are responsible for maintaining the confidentiality of your account and password and for restricting access to your computer, and you agree to accept responsibility for all activities that occur under your account or password. You may not assign or otherwise transfer your account to any other person or entity. You acknowledge that Gradeheads is not responsible for third party access to your account that results from theft or misappropriation of your account. Gradeheads and its associates reserve the right to refuse or cancel service, terminate accounts, or remove or edit content in our sole discretion.

Gradeheads does not knowingly collect, either online or offline, personal information from persons under the age of thirteen. If you are under 18, you may use Gradeheads.com only with permission of a parent or guardian.

Cancellation/Refund Policy

Employers may ask for a refund for orders of job candidates' complete profile, which include document attachments, namely, school transcripts and resumes, if these documents are not within reasonable standards for what these documents should contain. Employers may ask for a refund within 30 days of the order. Please contact us at admin@gradeheads.com for any questions.

Links to third party sites/Third party services

Gradeheads.com may contain links to other websites ("Linked Sites"). The Linked Sites are not under the control of Gradeheads and Gradeheads is not responsible for the contents of any Linked

Site, including without limitation any link contained in a Linked Site, or any changes or updates to a Linked Site. Gradeheads is providing these links to you only as a convenience, and the inclusion of any link does not imply endorsement by Gradeheads of the site or any association with its operators.

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International Users

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Indemnification

You agree to indemnify, defend and hold harmless Gradeheads, its officers, directors, employees,

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Liability disclaimer

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Termination/access restriction

Gradeheads reserves the right, in its sole discretion, to terminate your access to the Site and the related services or any portion thereof at any time, without notice. To the maximum extent permitted by law, this agreement is governed by the laws of the State of California and you hereby consent to the exclusive jurisdiction and venue of courts in California in all disputes arising out of or relating to the use of the Site. Use of the Site is unauthorized in any jurisdiction that does not give effect to all provisions of these Terms, including, without limitation, this section.

You agree that no joint venture, partnership, employment, or agency relationship exists between you and Gradeheads as a result of this agreement or use of the Site. Gradeheads's performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of Gradeheads's right to comply with governmental, court and law enforcement requests or requirements relating to your use of the Site or information provided to or gathered by Gradeheads with respect to such use. If any part of this agreement is determined to be invalid or unenforceable pursuant to applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and Gradeheads with respect to the Site and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral or written, between the user and Gradeheads with respect to the Site. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be written in English.

Changes to Terms

Gradeheads reserves the right, in its sole discretion, to change the Terms under which Gradeheads.com is offered. The most current version of the Terms will supersede all previous versions. Gradeheads encourages you to periodically review the Terms to stay informed of our updates.

Contact Us

Gradeheads welcomes your questions or comments regarding the Terms:

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Effective as of September 01, 2014